

HONORING SACRIFICE. CELEBRATING FREEDOM.

Board Giving Policy

Each member of the board is asked to invest time and resources to contribute to the non-profit's success. We respect the diverse nature of our Board of Directors but are committed to best practices that support our ability to raise money via grants and individuals.

Therefore, as part of the board commitment to excellence, each member agrees to make an annual unrestricted financial contribution to the best of their personal ability.

The Treasurer will distribute pledge forms at the annual meeting or at the first board meeting attended by members who join during the year. Board members will return signed pledge forms to the Treasurer as confidential information within 60 days. The President or Treasurer will follow up with each board member individually as appropriate to ensure fulfillment of their pledge although only the Treasurer is to know the amount of a pledge.

Board members may fulfill pledges by check or credit card, monthly or quarterly, or other options as preferred by the individual board member and agreed to by the Treasurer. However, in all cases, board members must fulfill their pledge at least 30 days prior to the end of the calendar year. Board members shall have the option of revising unfulfilled pledges at any time at their sole discretion. However, an annual pledge at some level must be maintained and fulfilled at least 30 days prior to the end of the calendar year.

The Treasurer will report to the President on a quarterly basis the fulfillment status of all pledges. This report will not include the amounts of pledges or giving. Delinquent pledges must be either immediately fulfilled or modified for the date and/or amount of the pledge following the guidelines for revisions above.